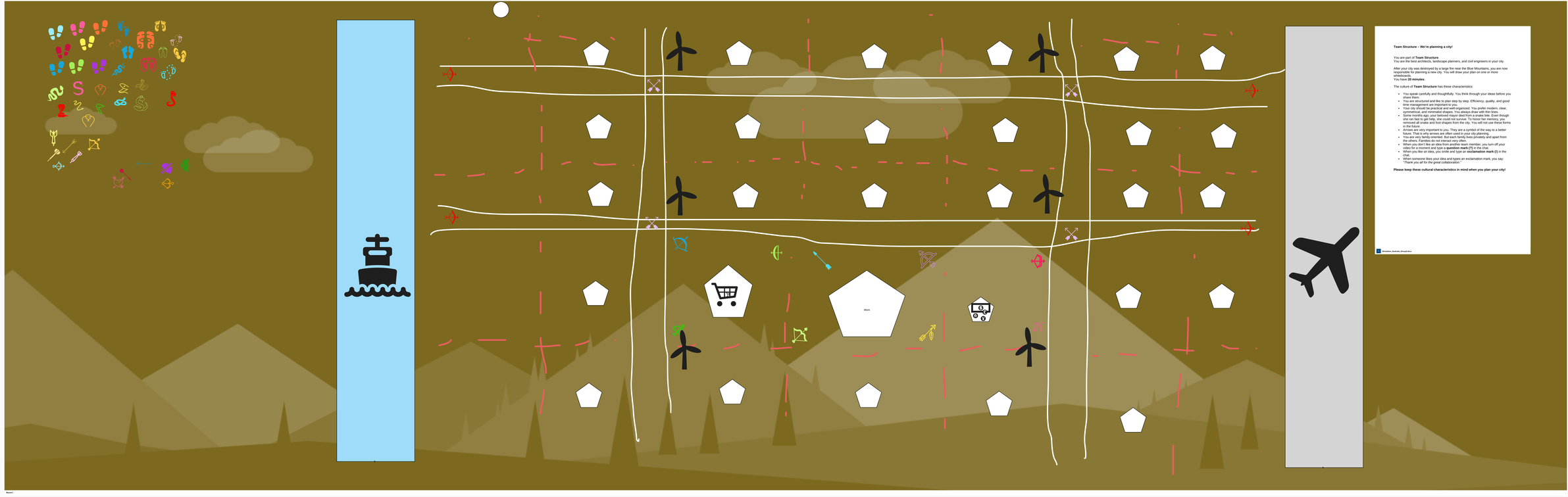


Team Structure – We're planning a city!

You are part of **Team Structure**.
You are the best architects, landscape planners, and civil engineers in your city.

After your city was destroyed by a large fire near the Blue Mountains, you are now responsible for planning a new city. You will draw your plan on one or more whiteboards.
You have **20 minutes**.

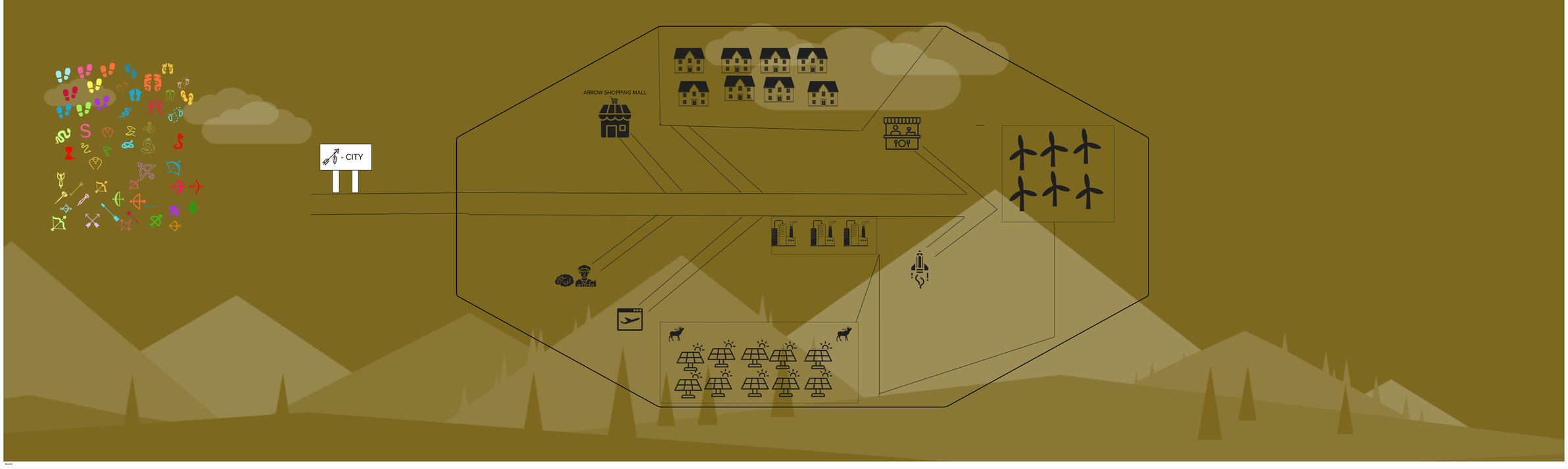
The culture of **Team Structure** has these characteristics:

- You speak carefully and thoughtfully. You think through your ideas before you share them.
- You are structured and like to plan step by step. Efficiency, quality, and good time management are important to you.
- Your city should be practical and well-organized. You prefer modern, clear, symmetrical, and minimalist shapes. You always draw with thin lines.
- Nature is very important to you. You remember the time when a fire, though she ran fast to get help, she could not survive. To honor her memory, you removed all snake and foot shapes from the city. You will not use these forms in the future.
- Arrows are very important to you. They are a symbol of the way to a better future. You will therefore use arrow shapes in your plan wherever you can.
- You are very family-oriented. But each family lives privately and apart from the others. Families do not interact very often.
- When you don't like an idea from another team member, you turn off your video for a moment and type a **question mark (?)** in the chat.
- When you like an idea, you smile and type an **exclamation mark (!)** in the chat.
- When someone likes your idea and types an exclamation mark, you say: *"Thank you all for the great collaboration."*

Please keep these cultural characteristics in mind when you plan your city!

Simulation_Australia_Einzeln.docx

Round 1



Round 2

- How did you feel within the group, given its cultural particularities?
- How was the collaboration?
- How easy or difficult was it to exchange and implement ideas?
- How satisfied are you with the outcome?
- What changed when the new team members joined?
- How did the collaboration work then?
- What were the advantages and disadvantages of the new composition?
- Which design do you like best?
- What do these insights mean for the collaboration of multicultural teams?

Reflection